



(Translation)

KWM 003/2025

April 25, 2025

Subject: Resolutions of the 2025 Annual General Meeting of Shareholders

To: President
The Stock Exchange of Thailand

K. W. Metal Work Public Company Limited (“**Company**”) would like to inform the resolutions of the 2025 Annual General Meeting of Shareholders, held on April 25, 2025 at 13:30 hrs. via electronic media (E-AGM) as follows:

1. Adopted the Minutes of the 2024 Annual General Meeting of Shareholders, held on April 25, 2024 by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

2. Acknowledged the Company’s operating performance of 2024
3. Approved the financial statements of 2024 for the fiscal year ended December 31, 2024

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

4. Approved the appropriation of net profit of 2024 as follows:
 - 1) To appropriate as a legal reserve in the amount of Baht 750,000 equivalent to 1.41 percent of the net profit of 2024 (separate financial statements) in order to increase the total legal reserve to Baht 28,000,000, which is no less than ten (10) percent of the registered capital.
 - 2) To pay dividend at the rate of Baht 0.070 per share, totaling Baht 34,198,184.51 as follows:
 - 1) To distribute the dividend at the rate of Baht 0.0385 per share from the tax-exempt profit and retained earnings, due to privileges received from the BOI. Thus, the individual shareholders would not be entitled to the tax credit.
 - 2) To distribute the dividend at the rate of Baht 0.0315 per share from the retained earnings with no tax exemption (Non-BOI), from which the corporate income



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tax has been imputed at 10 percent. Individual shareholders may apply for tax credit on the dividend at the rate of 10/90 of the amount of the dividend received.

The aforementioned dividend payment is equivalent to 65.07 percent of the net profit from separate financial statements after deduction of tax and legal reserve, which is in accordance with the Company's dividend policy. The date on which the list of shareholders entitled to dividends is determined, the record date, would be May 7, 2025 (the stock exchange will set the XD symbol or the first date on which the stock buyer is not entitled to receive dividends on May 6, 2025.), and the dividend payment would be made on May 23, 2025.

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

5. Appointed 3 directors who were due to complete their terms, to retain their office and other positions for another term, namely 1) Mr. Sermsak Vudhirak 2) Mr. Ekanan Vanagosoom 3) Ms. Tiyaophon Vanagosoom

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes for each candidate individually as follows:

5.1 Mr. Sermsak Vudhirak

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

5.2 Mr. Ekanan Vanagosoom

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

5.3 Ms. Tiyaophon Vanagosoom

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	



K. W. METAL WORK PUBLIC COMPANY LIMITED

Head office 259/83 Sukhumvit 71 road, Phrakhanong-nur, Wattana, Bangkok

Branch 1 300/142 Moo. 1 Tambon Tarsit, Amohoe Pluag-daeng, Rayong

Branch 2 300/138 Moo. 1 Tambon Tarsit, Amohoe Pluag-daeng, Rayong

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Voided 0 votes, not counted as vote

6. Approved the remuneration of the directors for 2025 as follows:

Position	Meeting Allowance Year 2025 (Baht/Person/Time)	Meeting Allowance Year 2024 (Baht/Person/Time)
Board of Directors		
- Chairman of the Board	25,000	25,000
- Director	20,000	20,000
Audit Committee		
- Chairman of the Audit Committee	25,000	25,000
- Member of the Audit Committee	20,000	20,000
Nomination and Remuneration Committee		
- Chairman of the Nomination and Remuneration Committee	20,000	20,000
- Member of the Nomination and Remuneration Committee	15,000	15,000
Risk Management Committee		
- Chairman of the Risk Management Committee	20,000	20,000
- Member of the Risk Management Committee	15,000	15,000

The remuneration of the directors and sub-committee members shall not exceed a total amount of Baht 1,500,000 per year which is equal to the previous year. In both 2025 and 2024, no other benefits were provided except for the meeting allowance. However, the executive directors are not entitled to receive remunerations as the member of the Nomination and Remuneration Committee nor the member of the Risk Management Committee.

The matter was approved by not less than two-thirds (2/3) of the total votes of the shareholders who attended the Meeting as follows:

Approved	279,975,674	votes, equivalent to	100.0000 %
Disapproved	0	votes equivalent to	- %
Abstained	0	votes, equivalent to	- %
Voided	0	votes, not counted as vote	



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7. Approved the appointment of the external auditor for the year 2025 from M.R. & Associates Co., Ltd. as follows:

- | | | |
|-----------------|----------------|--|
| 1) Ms. Kornthip | Wanichwisedkul | Certified Public Accountant No. 6947; or |
| 2) Ms. Muntana | Supanuruk | Certified Public Accountant No. 4151; or |
| 3) Mr. Akadet | Pliensakul | Certified Public Accountant No. 5389 |

The Meeting also approved the audit fee for 2025 in the amount of Baht 1,800,000 and acknowledged the audit fee of the Company's subsidiary in the amount of Baht 455,000, excluding other service fee to be paid by the Company on an actual basis, consistent with the year 2024.

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	279,975,674	votes,	equivalent to	100.0000 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

Please be informed accordingly.

Yours sincerely,
K. W. Metal Work Public Company Limited

(Ms. Tiyaophon Vanagosoom)
Managing Director