

Letter No.:	03/2568
Subject:	Schedule of the 2025 Annual General Meeting of Shareholders and Dividend Payment
To:	President The Stock Exchange of Thailand

Headline:	Schedule of the 2025 Annual General Meeting of Shareholders and Dividend Payment
Security Symbol:	KWM

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	27-Feb-2025
Shareholder's meeting date	25-Apr-2025
Beginning time of meeting (hh:mm)	13 : 30
Record date for the right to attend the meeting	13-Mar-2025
Ex-meeting date	12-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	The meeting will be broadcast live from Company's Meeting room, 3rd Floor at 259/86 Sukhumvit 71 Road, Phrakhanong-nur, Wattana, Bangkok, 10110

Agenda Item 1

Agenda Detail	To consider and adopt the minutes of the Annual General Meeting of Shareholders 2024
Type	To Consider and approve
Board's Resolution	

The Board deemed appropriate to propose to the Annual General Meeting of Shareholders to adopt the Minutes of the 2024 Annual General Meeting of Shareholders.

Agenda Item 2

Agenda Detail	To acknowledge the Company's operating performance of 2024.
Type	To acknowledge
Board's Resolution	

The Board deemed appropriate to submit the Company's operating performance of 2024 for acknowledgment of the Annual General Meeting of Shareholders.

Agenda Item 3

Agenda Detail	To consider and approve the financial statements for the year ended 31 December 2024
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Type	To Consider and approve
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Board's Resolution

The Board deemed appropriate to propose to the Annual General Meeting of Shareholders to approve the financial statements of 2024 for the fiscal year ended December 31, 2024, which were audited by the external auditor and approved by the audit committee.

Agenda Item 4

Agenda Detail	To approve the appropriation of net profit as a legal reserve and the dividend payment for 2024.
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Type	To Consider and approve
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Board's Resolution

The Board deemed appropriate to propose to the Annual General Meeting of Shareholders to approve the appropriation of net profit of 2024 as follows;

1. To appropriate as a legal reserve in the amount of Baht 750,000 or equivalent to 1.41 percent of the net profit (seperate financial statement) in order to increase legal reserve to Baht 28,000,000 , which is no less than 10 (ten) percent of the registered capital.
2. To approved the dividend payment at the rate of Baht 0.070 per share, totaling Baht 34,198,184.51.

Dividend payment / Omitted dividend payment	
Subject	Cash dividend payment
Date of Board resolution	27-Feb-2025
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	07-May-2025
Ex-dividend date	06-May-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	0.07
Derived from profit under non-BOI privilege (baht per share)	0.0315
Derived from profit under BOI privilege (baht per share)	0.0385
Par value (baht)	0.50
Payment date	23-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024 and Retained Earnings
Remark	

To approve the dividend payment at the rate of 0.070 Baht per share, totaling Baht 34,198,184.51 as follows:

- 1) To distribute the dividend at the rate of Baht 0.0385 per share from the tax-exempt profit and retained earnings, due to privileges received from the BOI. Thus, the individual shareholders would not be entitled to the tax credit.
- 2) To distribute the dividend at the rate of Baht 0.0315 per share from the retained earnings with no tax exemption (Non-BOI) from which the corporate income tax has been imputed at 10 percent. Individual shareholders may apply for tax credit on the dividend at the rate of 10/90 of the amount of the dividend received.

Agenda Item 5	
Agenda Detail	To appoint directors to replace those due to complete their terms.
Type	To consider and approve the appointment of directors
Board's Resolution	
The Board (exclusive of those with interests on this matter) agreed with the proposal of the Nomination and Remuneration Committee, and deemed appropriate to propose to the Annual General Meeting of Shareholders to approve the re-election of the directors due to complete their terms to retain their office for another term as follows	

Change of director/Executive	
Re-election	
Director Name	Miss TIYAPHON VANAGOSOOM
Position in company (1)	DIRECTOR
Effective Date (1)	20-Apr-2011
Position in company (2)	MANAGING DIRECTOR
Effective Date (2)	11-Jul-2018
Position in company (3)	Member of Risk Committee / Member of the Nomination and Remuneration Committee / Executive Director
Change of director/Executive	
Re-election	
Director Name	Mr. EKAPAN VANAGOSOOM
Position in company (1)	DIRECTOR
Effective Date (1)	20-May-2009
Position in company (2)	Chairman of Executive Committee
Change of director/Executive	
Re-election	
Director Name	Mr. SERMSAK VUDHIRAK
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	24-Jan-2017
Position in company (2)	AUDIT COMMITTEE
Effective Date (2)	24-Jan-2017
Position in company (3)	Member of the Nomination and Remuneration Committee

Agenda Item 6

Agenda Detail	To consider and approve the directors' remuneration for 2025.
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Type	To Consider and approve
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Board's Resolution

The Board agreed with the proposal of the Nomination and Remuneration Committee and deemed appropriate to propose to the Annual General Meeting of Shareholders to approve the remuneration of the directors for 2025 as follows:

More detail Agenda Item 6

Position	Meeting Allowance Year 2025 (Baht/Person/Time)	Meeting Allowance Year 2024 (Baht/Person/Time)
Board of Directors		
Chairman of the Board	25,000	25,000
Director	20,000	20,000
Audit Committee		
Chairman of the Audit Committee	25,000	25,000
Member of the Audit Committee	20,000	20,000
Nomination and Remuneration Committee		
Chairman of the Nomination and Remuneration Committee	20,000	20,000
Member of the Nomination and Remuneration Committee	15,000	15,000
Risk Management Committee		
Chairman of the Risk Management Committee	20,000	20,000
Member of the Risk Management Committee	15,000	15,000

The remuneration of the directors and sub-committee members shall not exceed a total amount of Baht 1,500,000 per year with no other benefit provided except for the meeting allowance. However, the executive directors are not entitled to receive remunerations as the member of the Nomination and Remuneration Committee nor the member of the Risk Management Committee.

Agenda Item 7	
Agenda Detail	To approve the appointment of the external auditor and determination of the audit fee for 2025.
Type	To Consider and approve
Board's Resolution	
<p>The Board agreed with the proposal of the Audit Committee, and deemed appropriate to propose to the Annual General Meeting of Shareholders to approve the appointment of the external auditors from M.R. & Associates Co., Ltd. The proposed audit fee for 2025 was Baht 1,800,000 and to acknowledge the audit fee of the Company's subsidiary companies in the amount of Baht 455,000.</p>	
Auditors Appointment	
No 1	
Auditor Name	MR. AKADET PLIENSAKUL
CPA License No.	5389
Accounting and Audit firm	M.R. & ASSOCIATES CO., LTD.
Audit End Date	31-Dec-2025
No 2	
Auditor Name	MISS KORNTHIP WANICHWISEDKUL
CPA License No.	6947
Accounting and Audit firm	M.R. & ASSOCIATES CO., LTD.
Audit End Date	31-Dec-2025
No 3	
Auditor Name	Ms. MUNTANA SUPANURK
CPA License No.	4151
Accounting and Audit firm	M.R. & ASSOCIATES CO., LTD.
Audit End Date	31-Dec-2025
Agenda Item 8	
Agenda Detail	To consider other agenda
Type	To Consider and approve
More detail	
<p>In this regard, the Board has authorized the Chairman of the Executive Committee the power to consider changing the date, time, and venue of the 2025 Annual General Meeting of Shareholders as deemed necessary and appropriate. The Company will inform the procedure and guidelines for attending the 2025 Annual General Meeting of Shareholders through the electronic platform (E-AGM) via the invitation letters, which will be delivered to all shareholders in due course.</p>	

The company hereby certifies that the information above is correct and complete.

Signature _____
(MissTiyaphon Vanagosoom)
Managing Director
Authorized person to disclose information

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