

สำนักงานใหญ่ เลขที่ 259/83 ถนนสุขุมวิท 71 แขวงพระโขนงเหนือ เขตวัฒนา กรุงเทพมหานคร สาขาที่ 1 เลขที่ 300/142 หมู่ที่ 1 ตำบลตาสิทธิ์ อำเภอปลวกแดง จังหวัดระยอง สาขาที่ 2 เลขที่ 300/138 หม่ที่ 1 ตำบลตาสิทธิ์ อำเภอปลวกแดง จังหวัดระยอง

(Translation)

KWM006/2564

April 22, 2022

Subject: Resolutions of the 2022 Annual General Meeting of Shareholders

To: President

The Stock Exchange of Thailand

K. W. Metal Work Public Company Limited ("Company") would like to inform the resolutions of the 2022 Annual General Meeting of Shareholders, held on April 22, 2022 at 13:30 hrs. via electronic media (E-AGM) as follows:

1. Adopted the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2021, held on June 29, 2021 by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	277,034,154	votes,	equivalent to	100	%
Disapproved	0	votes	equivalent to	-	%
Abstained	0	votes,	not counted as vote		
Voided	0	votes,	not counted as vote		

- 2. Acknowledged the Company's operating performance of 2021.
- 3. Approved the financial statements of 2021 for the fiscal year ended December 31, 2021

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	277,034,154	votes,	equivalent to	100 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

- 4. Approved the appropriation of net profit of 2021 as follows:
 - 1) To appropriate as a legal reserve in the amount of Baht 4,300,000, equivalent to 5.02 percent of the net profit of 2021 from the separate financial statements.
 - 2) To pay dividend at the rate of Baht 0.096, totaling Baht 45,305,785.44 from the net profit and retained earnings from which the corporate income tax has been imputed at 10 percent. Individual shareholders may apply for tax credit on the dividend at the rate of 10/90 of the amount of the dividend received. The aforementioned dividend payment is equivalent to 55.73 percent of the net profit from separate financial statements after deduction of legal reserve and is in accordance with the Company's dividend policy. The date on which the list of shareholders entitled to dividends is determined, the record date, would be May 6, 2022 and the dividend payment would be made on May 20, 2022.



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(Translation)

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	277,034,154	votes,	equivalent to	100	%
Disapproved	0	votes	equivalent to	-	%
Abstained	0	votes,	not counted as vote		
Voided	0	votes,	not counted as vote		

5. Appointed 3 directors who were due to complete their terms, to retain their office and other positions for another term, namely 1) Mr. Sermsak Vudhirak 2) Mr. Ukrit Vanagosoom 3) Ms. Sunvaris Inteevorn

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes for each candidate individually as follows:

5.1 Mr. Sermsak Vudhirak

Approved	277,034,154	votes,	equivalent to	100 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

5.2 Mr. Ukrit Vanagosoom

Approved	277,034,154	votes,	equivalent to	100	%
Disapproved	0	votes	equivalent to	-	%
Abstained	0	votes,	not counted as vote		
Voided	0	votes,	not counted as vote		

5.3 Ms. Sunvaris Inteevorn

Approved	277,034,154	votes,	equivalent to	100 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	



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(Translation)

6. Approved the remuneration of the directors for 2022 as follows:

Position	Attendance Fee Year 2022 (Baht/Person/Time)	Attendance Fee Year 2021 (Baht/Person/Time)
Board of Directors		
- Chairman of the Board	25,000	25,000
- Director	20,000	20,000
Board of the Audit Committee		
- Chairman of the Audit Committee	25,000	25,000
- Member of the Audit Committee	20,000	20,000
Board of the Nomination and Remuneration Committee		
- Chairman of the Nomination and Remuneration Committee	20,000	20,000
- Member of the Nomination and Remuneration Committee	15,000	15,000
Board of the Risk Management Committee		
- Chairman of the Risk Management Committee	20,000	20,000
- Member of the Risk Management Committee	15,000	15,000

The remuneration of the directors and committee members shall not exceed a total amount of Baht 1,500,000 per year, which is the same amount as the previous year, and none of privileges other than the aforementioned attendance fee shall be provided. In this regard, directors who are executives are not entitled to receive remunerations as Member of the Nomination and Remuneration Committee nor Member of the Risk Management Committee.

The matter was approved by not less than two-thirds (2/3) of the total votes of the shareholders who attended the Meeting as follows:

Approved	277,034,154	votes,	equivalent to	100 %
Disapproved	0	votes,	equivalent to	- %
Abstained	0	votes.	equivalent to	- %
Voided	0	votes.	not counted as vote	



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(Translation)

7. Approved the appointment of the external auditor for the year 2022 from M.R. & Associates Co., Ltd. as follows:

1) Ms. Kornthip	Wanichwisedkul	Certified Public Accountant No. 6947; or
2) Ms. Varaporn	Vareesawedsuwan	Certified Public Accountant No. 5087; or
3) Mr. Akadet	Pliensakul	Certified Public Accountant No. 5389

The Meeting also approved the audit fee for 2022 in the amount not exceeding Baht 1,800,000 and acknowledged the audit fee of the Company's subsidiary in the amount not exceeding Baht 450,000, excluding other service fees which would be paid on an actual basis.

The matter was approved by a majority vote of the shareholders who attended the Meeting and cast their votes as follows:

Approved	277,034,154	votes,	equivalent to	100 %
Disapproved	0	votes	equivalent to	- %
Abstained	0	votes,	not counted as vote	
Voided	0	votes,	not counted as vote	

Please be informed accordingly.

Yours sincerely, K. W. Metal Work Public Company Limited

> (Ms. Tiyaphon Vanagosoom) Managing Director